

STUDENT PERFORMANCE

- Kearney will rank in the top 25% of our peer group of 12 schools on all state assessments.
- 75% or more of Kearney High School graduates of the class of 2023 will receive at least one Market Value Asset (MVA).
- By Spring of 2023, 65% of elementary teachers will have been through Project Based Learning (PBL) training and implementing PBL in classrooms. This is in preparation for full implementation of all elementary teachers facilitating PBL units in their classrooms during the 24-25 school year.
- Core classroom teachers will be trained in authentic literacy. The 22-23 school year will serve as a baseline year to gather data on the actual implementation of authentic literacy across the various core content areas.

STUDENT SUPPORT

- All students will have access to high quality academic, social/emotional and behavioral supports to meet the needs of each child. Once a student has been referred for services, the student will be receiving the necessary support services within 30 days.
- Student learning environments will be equitable, safe, and suitable for high-quality instructional delivery in all buildings.

EMPLOYEE FOCUS

- Maintain or improve staff compensation and benefits for each employment category to rank in at least the middle one-third in comparison to the board-approved peer group.
- Through an enhanced mentoring program, new teachers will receive increased support which will result in higher teacher retention.

PARENT & COMMUNITY PARTNERSHIPS

- By December 2023, at least 60% of KSD's parents/guardians will rate their perception of the district as "Very Good" or "Excellent" based on their engagement with the school system.
- Adequately communicate handbook changes to parents/guardians and students and track ISS and OSS data through the end of the 2022-2023 academic year in order to establish a baseline for improvement.
- Implement a communications and engagement plan for the 2022-2023 year to proactively address questions and concerns among parents/guardians and students regarding significant changes in academic programs and opportunities.
- Increase Real World Learning opportunities for KSD students through community partnerships during the 2022-2023 school year.

GOVERNANCE

- Increase communication, engagement and transparency with quarterly, open board work sessions.
- Develop and utilize resources in order to adequately staff schools and programs, provide competitive salaries for staff, and maintain a minimum fund balance of 20%.
- Be fiscally responsible while ensuring funding from Proposition B addresses identified projects and their timely completion of work.