



VISION

Pursuing Excellence Today for Tomorrow



MISSION

The purpose of the Kearney School District is the pursuit of excellence, which will enable each student to become a productive, contributing member of a diverse society.



VALUES

Student-Centered; Continuous Growth for students and staff with a focus on Equity; Collaborative Culture

Student Performance

Create a clear definition of the qualities of a KSD graduate and articulate the differentiated pathways for each student to achieve individualized success.

- Create a KSD Portrait of a Graduate that defines and represents the aspirations for our children.
- Develop a professional development and instructional strategy implementation plan that promotes Real World Learning.
- Develop K-5 Proficiency Scales that describe the specific skills students need to demonstrate to achieve proficiency on power standards.
- Develop and implement a Career Readiness Plan that articulates career readiness steps and defines career pathways.

Student Support

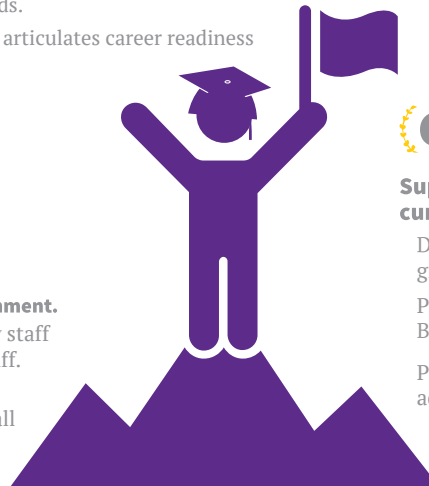
Each student will develop a sense of belonging and feel safe learning at school.

- Utilize the tiered system of social emotional learning (SEL) support with fidelity.
- Utilize the Diversity Equity and Inclusion (DEI) Task Force to create a plan that supports a safe climate for all students to learn and develop a sense of belonging.

Employee Focus

Attract and retain quality employees by providing competitive compensation and a positive work environment.

- Develop and utilize resources in order to adequately staff programs and to provide competitive salaries for staff. (top of middle third of peer group)
- Create employee wellness program to support overall employee well-being.



Governance

Support the development of leadership for the Board, current administration, and future leaders.

- Design a KSD Leadership Academy to provide support and growth opportunities for KSD staff who are aspiring leaders.
- Participate in on-going Board training and an annual Board work session to support good governance.
- Present a Bond Issue to the community in April 2022 to address the learning environment.

Parent & Community Partnerships

Engage parents and community members and groups in setting and achieving district goals and celebrating accomplishments.

- Create more communications and engagement opportunities to infuse parent and community voices in on all important committee work (LRFP, DEI, etc.), strategic priorities, and decision making.
- Create and implement a district-wide strategic communication plan.